



## **Policy for Addressing Concerns about the Performance of Board Directors & Officers, and any Paid Staff**

The Association's By-laws do not spell out procedures to follow if there is a concern about the performance of a Board Director, Officer or any paid staff member.

This policy explains the procedures to follow.

1. Concerns about any member of the Board or paid staff should be referred to the Executive Committee. The Executive Committee shall review these concerns and discuss them with the individual(s) involved.
2. The Executive Committee shall determine a recommended course of action to be taken, if any, and obtain approval from the Board before any implementation.